

# **Sabbatical Program Community Report**

### **Proposals for 2024-2025**

#### Introduction

The purpose of sabbatical leave is to provide an opportunity for pursuit of significant scholarly work, as detailed in the Sabbatical Leave Policy. This professional development experience can have strong impact on a faculty member's research productivity, with outcomes that include scholarly articles, books, and creative works that contribute to their academic discipline, discoveries and new insights that enrich courses at Drexel, development of grant proposals to fund activities at Drexel that provide experiential learning opportunities for undergraduate and graduate students, and collaborative connections with scholars at other universities that build Drexel's worldwide network.

New features of the Sabbatical Program include an information session held in the fall quarter to inform eligible faculty regarding procedure and provide advice for preparation of applications. Under discussion are plans to hold a Sabbatical Showcase that will highlight significant outcomes of sabbatical leave. As described below, evaluation of applications now includes independent ratings by the faculty Sabbatical Leave Committee and by the respective deans of colleges and schools. The intent of these changes to the Sabbatical Program is to encourage and support preparation for and execution of excellent sabbatical leave experiences that will enrich the innovative and creative work of the faculty.

The report below summarizes procedures for awarding sabbatical leave to be taken during the 2024-2025 academic year.

### **Applications**

The Sabbatical Program received 26 applications for sabbaticals to be taken during the 2024-2025 academic year. The breakdown by college appears below. Of these applications, 13 requested a full year sabbatical and 13 requested either two quarters or 1 semester (in the case of the Law School).

# **Sabbatical Applications by College**

College of Engineering	7
College of Arts and Sciences	6
Westphal College of Media Arts and Design	4
College of Computing and Informatics	3
Kline School of Law	2
LeBow College of Business	2
School of Education	1
Dornsife School of Public Health	1

#### **Evaluation**

Each sabbatical application was reviewed by the Sabbatical Leave Committee (membership below) and assigned a rating in accordance with the Sabbatical Policy. Evaluation of each application was detailed using the Sabbatical Leave Committee Summary Report. The Committee rated 24 applications A, and 2 applications B. No applications were rated C by the Committee. A Final Report of the Committee was submitted that describes the Committee's procedures, timeline, findings, and recommendations for future policy.

Each Dean independently rated each sabbatical application. Evaluation of each application was detailed using the Dean Summary Report. The Deans rated 19 applications A, six applications B and one application C.

Ratings and summary reports by the Committee and the respective Deans were provided independently to the Provost, i.e., the Committee was not aware of the Deans' ratings and vice versa.

### **Results**

Of the 26 applications for sabbatical, 24 were approved by the Provost.

Of the 24 approved sabbaticals, 18 were ranked A by both the Committee and the relevant Dean, 5 were ranked A by the Committee and B by the Dean, 1 was ranked B by the

Committee and A by the Dean. Of the denied applications, one was ranked B by both the Committee and the Dean, and one was ranked A by the Committee and C by the Dean.

All candidates were provided the Sabbatical Leave Committee Summary Report and the Dean Summary Report with their decision letter from the Provost.

## **Sabbatical Leave Committee Membership**

David Cohen Kline School of Law

Lisa Chiarello College of Nursing and Health Professions

Mary Mawritz Lebow College of Business

Yvonne Michael Dornsife School of Public Health

Glen Muschio Westphal College of Media and Design Arts

Jung-Ran Park College of Computing and Informatics

Miguel Pando College of Engineering

Kambiz Pourrezaei School of Biomedical Engineering

Sheila Vaidya School of Education

Michael Vogeley College of Arts and Sciences, Chair

This report was prepared by Senior Vice Provost for Faculty Advancement Erin McNamara Horvat and Sabbatical Leave Committee chair Michael Vogeley.